January 7, 2021

Public Statement Regarding All-Male Scientific Panels

The lack of diversity in scientific symposia, workshops, and expert panels is an enduring problem in academic medicine. In particular, the ongoing occurrence of all-male panels silences important voices and contributes to the lack of gender parity in the field. As part of an ongoing commitment to diversity and inclusion, we, the undersigned faculty of the University of Pittsburgh Department of Critical Care Medicine, take the following pledge:

At public conferences, I will not serve on a panel, defined as a group of three or more brought together to discuss a scientific or clinical matter, unless there is at least one woman on the panel, not including the Chair.

In addition, we will use our leadership positions to advocate for greater diversity in academic conferences, workshops, committees, research collaborations, and other opportunities for career advancement. This commitment includes not only gender diversity but also racial and ethnic diversity. Through these steps we hope to do our part in the journey towards equality in both academic critical care and the life sciences writ large.

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