Growth (pre-LITES)
(LITES - Linking Investigations in Trauma and Emergency Services)

Pitt to lead trauma network through $90 million federal defense contract
Reorganization (post-LITES)

MACRO

Steering Committee
Chair: David T Huang

Executive Committee
Chair: David T Huang

Operations Director, Inpatient
Mary Stefanick

Operations Manager, Inpatient
TBN

• 5 CRCs (Kruth, Scholl, Garica, Vita, TBN)
• 2 Research specialists (TBN)
• Regulatory coordinator

Finance Director
Daniel Unikel

• Financial administrator (Zach Harvey)
• Student assistant (Kyle Jones)

LITES Administrator, and Consulting Director
Barb Early-Young

Project manager (Ashley Ryman)
Project assistant (Meghan Buck)

Operations Directors, Emergency Services
Peter Adams, Stacy Stull

• 2 CRCs (Erin Gilchrist, Megan Buhay)
• 3 Research specialists (TBN)
• 30 RA interns

MACRO staff freely cross-collaborate; only the major reporting structures are shown.

1 – Chairs of Departments of CCM, EM, Surgery, Medicine
2 – Huang, Callaway, Spony, McVerry, Early-Young, Stefanick, Gunn, Zerulli
Research Associate Internship

• ~30 Pitt undergrads, paid position, v. popular
• ~25% of MACRO operations (by $)
• Post-graduation
  • Most go to med school
  • More and more staying with MACRO (both gap years + full time careers)
Future

• Manage growth
  • Preserve culture + cohesion
  • Find space
• Focus on “A” and “C”
• Nurture “Research Specialists” (RA intern grads)
• Evolve coordinator duties to advanced tasks
• If client demand, expand to SHY, Magee, etc.
• **Goal = STABILITY**
  - Via *Indispensability* due to widely known *Excellence*

• FedEx indispensable to all businesses
  - Great service + price

• Stable financials

• Top 100 Best Companies to Work For